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## **Environmental, Health & Safety**

It is Woodward's policy to operate worldwide in a safe and responsible manner that respects the environment and the health and safety of our members, our customers, and the communities where we operate. The continuing compliance with our Environmental, Health & Safety policy is the responsibility of all members and our contractors. This policy will be communicated to all persons working for or on behalf of Woodward and will be made available to the public.

We comply with all applicable environmental, health, and safety regulations, legislation, and Woodward internal and customer requirements, and with other requirements to which the organization subscribes which relate to its environmental aspects. Using risk management as a prioritization tool, we appropriately manage risks that affect our members, products, facilities, equipment, and the environment.

Woodward provides a healthy and safe work environment that is focused on the prevention of injury and ill health, supports its business goals and objectives, and encourages continual improvement in all of our global operations. Members and contractors are required to actively demonstrate safe behaviors and work practices, and to act in an environmentally responsible manner.

### **Environmental Principles:**

- Protect the environment by managing the impact of our processes through an effective Environmental Management System.
- Maintain an environmentally responsible operation through our business strategies, functions, and processes.
- View stewardship of the environment as a shared leader/member responsibility.
- Hold leadership ultimately responsible and accountable for environmental performance.
- Provide awareness to every member of the impact his or her actions have on the environment.
- Commit to eliminating or controlling all recognized environmental impacts in an efficient and timely manner, with emphasis on pollution prevention.

### **Health & Safety Principles:**

- Maintain a healthy and safe work environment through an effective Safety Management System.
- View health and safety as a shared leader/member responsibility.
- Hold leadership ultimately responsible and accountable for safety performance.



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- Train and require every member to perform work safely as a condition of employment.
  - Hold each member responsible for identifying, reporting, and/or correcting hazards in a timely manner.
  - Commit to eliminating or controlling all recognized health and safety hazards in an efficient and timely manner.

Woodward is committed to providing a safe and healthy workplace for all its members. Woodward complies with all applicable requirements issued by the federal Occupational Health and Safety Administration and the state. The responsibility for member safety is shared by management and all members working at Woodward.

Members are expected to take an active role in promoting workplace safety. All incidents and injuries must be reported to your Leader and EHS within twenty-four (24) hours. If you witness an incident or near miss, you must report it promptly to your Leader and the EHS Department. If you witness an unsafe working situation, you must report it promptly to your Leader and the EHS Department.

You should take note of where the fire extinguishers, first-aid kits, and emergency exits for your department are located. For more information on safety and health procedures, please contact your Leader or the EHS Department.

A handwritten signature in black ink, appearing to read 'Tom Gendron', written in a cursive style.

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Thomas A. Gendron  
Chairman of the Board,  
Chief Executive Officer and President